

# Position Description

## Visiting Medical Specialist – Cardiothoracic

<b>Classification:</b>	Specialist
<b>Unit/Department:</b>	Cardiothoracic Surgery Dept
<b>Division:</b>	Surgical and Critical Care
<b>Position Reports to:</b>	Director Cardiothoracic Surgery
<b>Direct Reports:</b>	Nil
<b>Enterprise Agreement:</b>	AMA Victoria – Victorian Public Health Sector Medical Specialists Enterprise Agreement 2022-2026

### About Barwon Health

Barwon Health is one of the largest and most comprehensive regional health services in Australia, providing care at all stages of life and circumstance. Services available through Barwon Health cover the full spectrum from primary care, community services, aged care, rehabilitation, mental health, emergency and acute care. We serve more than 500,000 people by the efforts of more than 9000 staff and volunteers across more than 20 sites. Barwon Health is committed to developing a vibrant culture of education, training and research that advances health and wellbeing for all.

### Our Values

**Respect** - We respect the people we connect with

**Compassion** - We show compassion for the people we care for and work with

**Commitment** - We are committed to quality and excellence in everything we do

**Accountability** - We take accountability for what we do and act with integrity

**Innovation** - We drive innovation for better care

## **Position Purpose**

To provide inpatient and outpatient Cardiothoracic Surgical Services to the Geelong Hospital, Barwon Health

## **Key Accountabilities**

### **Clinical**

#### **Major Activities**

- Provide inpatient and outpatient surgical services for both private and public patients
- Delivery of safe, effective and efficient care in Cardiothoracic Surgery
- Follow Barwon Health policies and procedures
- Ensure that patients admitted to your care are treated with care, compassion, dignity and respect always and without compromise in a timely manner.
- Ensure that patients admitted to your care (and/or their guardians) are appropriately and as fully informed as possible of their medical condition and the planned treatment they will receive and, in particular, give adequate information to allow the patients to make informed decisions regarding treatment choices.
- Provide a consultative service to other departments and units within the organisation.
- Participate in the after-hours roster of Cardiothoracic Surgery as requested/rostered
- Contribute to the development of standards of clinical practice within all areas of Cardiothoracic Surgery

### **Administrative**

#### **Areas of responsibility**

- Liaise with other specialist medical staff in the hospital to ensure close co-operation/ collaboration in the management of Cardiothoracic surgery patients.
- Provide adequate written and/or verbal information to ensure nursing staff are appropriately informed of all treatment decisions and plans for the care of individual patients.
- Ensure that there is detailed written information in each patient's medical record and all procedures are documented with an operation report and letter to referring doctor.
- Work in close collaboration with senior nursing and allied health staff in the wards to ensure high quality care is provided to all patients within the hospital.
- Liaise with community health services and external medical practitioners in the provision of appropriate clinical care of patients.
- Participate in clinical audit and review of surgical activity outcomes

### **Teaching, Research and Medical Education**

#### **Areas of responsibility**

- Providing support and leadership to promote excellence in medical education.
- Participate in teaching on clinical rounds
- Participate in teaching at clinical meetings
- Provide other lectures as requested by
- Deakin University, School of Medicine
- Barwon Health nursing education department
- Participate in clinical research relating to Cardiothoracic Surgery.
- Participate in the research programs of Deakin University, Department of Surgery, Barwon Health
- Participate in the teaching and supervision of undergraduate medical students from either university.
- Promote research within the hospital and the community.

Be involved in research within the Cardiothoracic surgical area and in the unit to which you are attached.

### **Occupational Health & Safety**

- Be familiar with and ensure that all appropriate actions are taken to implement OHS policies and procedures and that legislative requirements are met within the service
- Report any incidents or potential hazards in accordance with Barwon Health policies and procedures including effective reporting via RiskMan
- Assist in the planning, development and implementation of OHS measures
- Demonstrates a commitment to health and safety in line with Barwon Health OHS policies and procedures, training requirements and legislative/regulatory requirements
- Ensures that mandatory OHS training is kept up to date

### **Other Duties**

#### **Areas of responsibility.**

- Exhibits a commitment to Barwon Health's Values including team based behaviours
- Undertake special projects or reports required by the Director of Cardiothoracic on a wide range of issues
- Report all adverse incidents through the incident management system
- Practice in accordance with the relevant health care or industry standards
- Complete all mandatory training and education
- Conduct annual Professional Development review with Clinical Director
- Maintain Continual Professional Development certification
- Comply with relevant Barwon Health policies and procedures
- Participate in quality improvement activities
- Perform all other duties as directed within the limits of skill, competence and training to maximise flexibility and effectiveness

### **Key Relationships**

#### **Internal**

- Director of Cardiothoracic
- All staff in department of Cardiothoracic Surgery
- Clinical Director of Surgical & Critical Care
- Work in a team environment with other VMO and Staff consultants, registrars, HMO's and nursing staff
- Liaises with other Barwon Health staff

#### **External**

- Liaises with health service providers including GPs in Geelong and the surrounding regions, Epworth hospital Geelong, St John of God hospital and with government bodies
- Build and foster professional relations with external referrers with emphasis on Grampians Health, Western Health and Western Victoria health service providers

### **Key Selection Criteria**

#### **Skills and Experience**

##### **Essential**

- Basic medical degree, registrable with the Australian Health Practitioner Regulation Agency.
- Fellowship of the Royal College of Surgeons (FRACS) endorsed in Cardiothoracic Surgery

- Post-fellowship operative experience as independent Cardiothoracic Surgeon with audited practice
- Proven ability to work in a surgical team

#### **Desirable**

- Adaptability and flexibility to meet changing situations
- Good self-awareness and personal insight
- Experience in minimally invasive surgery
- High level of emotional intelligence
- Well developed cultural sensitivity and education in health needs of cultural minorities

#### **Additional Requirements**

- Obtain a police/criminal history check prior to employment
- Obtain a Working with Children Check prior to employment (if requested)
- Prior to commencement with Barwon Health, all new employees are required to provide a completed Barwon Health Immunity Status form and have Staff Care clearance
- Report to management any criminal charges or convictions you receive during your employment
- Protect confidential information from unauthorised disclosure and not use, disclose or copy confidential information except for the purpose of and to the extent necessary to perform your employment duties at Barwon Health
- Adherence with requirement of National Safety and Quality Health Service Standards and other relevant regulatory requirements including the [Child Safe Standards](#)